

TIAA's Be Scam (Fraud) Savvy Month

July
2022

Recruitment Fraud



Fraudsters take advantage of technology advances to exploit job seekers. Many recruitment frauds involve the 'recruiter' requesting payment for training, certification, permits or Disclosure Barring Service check fees. The job adverts are often fake and the communication will stop when the payment is received. Information provided by job applicants can also be used by fraudsters for identity theft such as opening up bank accounts or taking out loans.

How to protect yourself

Research the company advertising the role to ensure the job exists.

Be suspicious if you are asked to pay for any fees upfront.

Never provide personal details on a Curriculum Vitae (CV) such as your bank account, your full address, National Insurance number, date of birth, passport number or driving licence information.

Be wary if the whole process is online. At some point a job application should lead to a phone call or face to face interview.

Never phone the company on a premium rate number for an interview, as premium rate phone scams are common.

Visit [Safe-jobseeking](#) | [JobsAware](#) for further advice.

If you have been the victim of a scam or fraud, please report it to Action Fraud on 0300 123 2040 or at www.actionfraud.police.uk Contact your bank immediately if you think you may have lost money.

For more information about how our Anti-Crime Team can help you, please contact:

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