

Health and Safety Service



At TIAA, we believe Health and Safety isn't just about compliance - it's about creating environments where people thrive. Our consulting service is designed to help organisations not only meet regulatory requirements but also embed a culture of safety that enhances productivity, morale, and long-term resilience. Whether you're a local authority, private enterprise, or public sector organisation, our mission is to deliver tailored, actionable support that aligns with your operational goals and budget.

Topical News in Health & Safety

- **Digitalising Control of Work:** Organisations are increasingly adopting electronic Permit to Work (PTW) systems to streamline hazardous task management and improve audit trails.
- **Martyn's Law Implementation:** The Terrorism (Protection of Premises) Act 2025 is set to transform public venue safety protocols, requiring businesses to reassess emergency preparedness.
- **HSE Trends:** Recent inspections have led to shutdowns of unsafe amusement rides and fines for inadequate machine safety procedures, highlighting the importance of routine checks and staff training. The HSE is increasingly reminding employers of their duty to prevent work-related stress – ever more prevalent in the public sector with funding pressures and increasing stakeholder expectations.
- **Workplace Fatalities:** The HSE's latest report shows 124 work-related deaths in 2024/25 - a sobering reminder of the stakes involved.



Contact: veran.patel@tiaa.co.uk
Or enquiries@tiaa.co.uk



Health and Safety Service



How We Work

We pride ourselves on a collaborative, bespoke approach to health and safety consulting. Here's what sets us apart:

Consultation-First Philosophy

We work in close partnership with our clients, ensuring that every recommendation is grounded in your operational realities. From initial scoping to final reporting, we maintain open communication and adapt to your scheduling needs.

Bespoke Service

No two organisations are alike. We tailor our audits, reviews, and training to your specific sector, workforce, and risk profile. Whether you're navigating construction hazards or corporate stress management, we design solutions that fit.

Constructive & Positive Approach

Our tone is never punitive. We focus on building trust and fostering improvement. Our audits are structured around meaningful indicators—such as induction processes, accident reporting, and training needs—so that feedback is clear, relevant, and actionable.

Practical Solutions

We don't just identify problems—we work with you to help solve them. Our recommendations are grounded in best practice and practicality, helping you implement changes that are feasible and effective.

Value-Driven & Cost-Conscious

We understand budget pressures. That's why we always look for opportunities to reduce costs, streamline processes, and avoid unnecessary expenditure—without compromising safety. Our goal is to deliver maximum value with minimal disruption.



What You Can Expect

- A comprehensive audit tailored to your needs
- Clear guidance on documentation and evidence
- Constructive feedback and practical recommendations
- Final reporting that satisfies board-level assurance
- Ongoing support and responsiveness throughout the engagement

Let's Build a Safer Future

If you're ready to elevate your health and safety culture with a partner who listens, adapts, and delivers—let's talk. We'd be delighted to explore how we can support your organisation.

